

Fines for Hiring Foreign Workers Without Work Permits

Law No. 59 of September 2017 adjusted the fines for hiring foreign workers without a work permit, and Law No. 237 of September 2021 introduced significant changes. Here, we explain it to you in a simpler way:

First offense:

- A fine of B/.500.00 for each foreign worker without a permit.

Second offense:

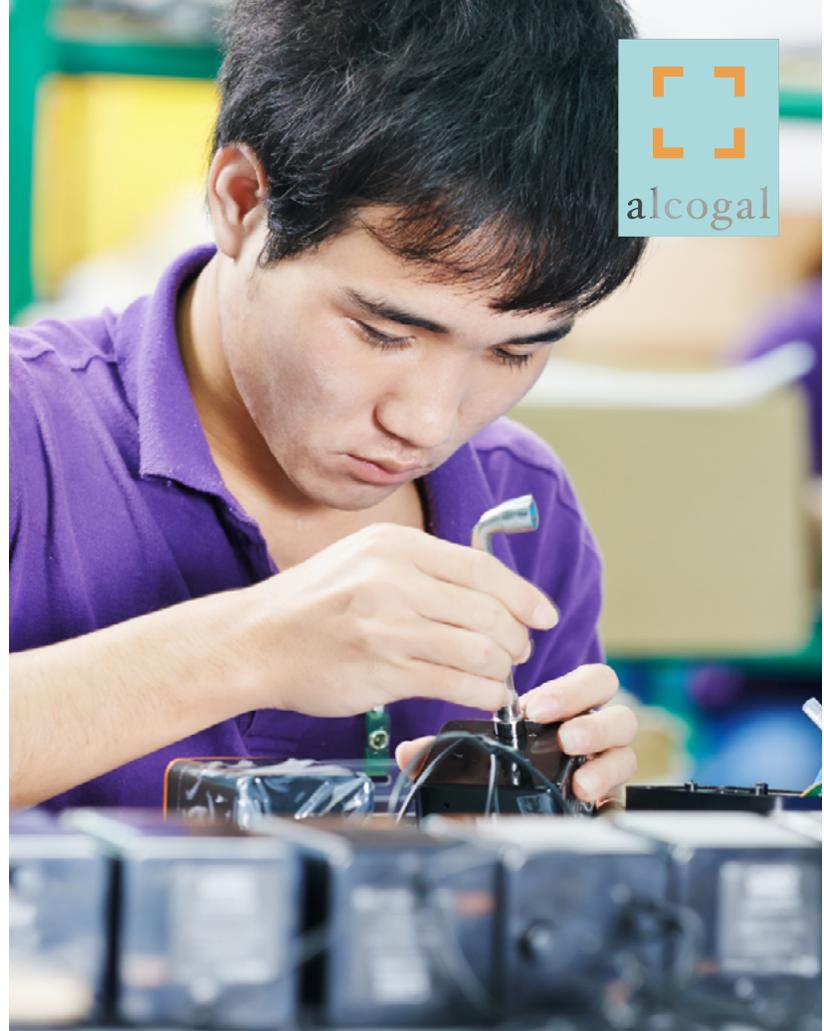
- A fine of B/.1,000.00 for each foreign worker without a permit.

Third offense:

- A fine of B/.15,000.00, regardless of the number of workers. In addition, the Ministry of Labor may request the temporary suspension of the operation notice for repeat offenders.

Fourth offense:

- The Ministry of Labor may request the definitive cancellation of the notice of operation for companies that are repeat offenders in hiring foreign personnel without authorization.
- Notification to the Social Security Fund and the National Immigration Service.
- If ten or more workers are involved, the fine is doubled.



These are the updated fines, applicable since September 17, 2021, for hiring foreign workers without a permit. It is important to remember that to avoid falling into conflicts of this nature, it is always advisable to legalize workers. At Alcogal, we have the expertise to advise you on this and other immigration and labor procedures.